



Centennial  
Infant and  
Child Centre  
Foundation

building futures  
changing lives  
strengthening families

## Annual Report 2025–2026

Centennial Infant and Child Centre strengthens families and their young children with special needs to develop the confidence and skills for the best start in life.

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**Centennial  
Infant and  
Child Centre  
Foundation**

## Our Mission

The CICC Foundation is dedicated to advancing the early development of children with disabilities and developmental challenges. Empowered by the generosity of our donors, we invest in the programs, services, and capital needs of Centennial Infant and Child Centre (CICC), helping ensure that children and families receive the support they need during the most critical years of development.

## Our Vision

The creation of a diverse community of support that gives children with disabilities what they need to build a bright future.

## Land Acknowledgement

We would like to acknowledge the sacred land on which Centennial Infant and Child Centre operates. This land has been the site of human activity for 15,000 years. It is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.



**Matthew Lee**  
Chair, The Centennial Infant and  
Child Centre Foundation



**Melissa Syme**  
Chief Development Officer

## A Message from Our Chair and Chief Development Officer

### Every child deserves the opportunity to reach their full potential.

At Centennial Infant and Child Centre, we have the privilege of walking alongside children and families during some of the most important, and often most challenging, years of their lives. Every milestone celebrated, every first word spoken, every confident step taken is made possible through the dedication of our staff, volunteers, partners and generous supporters.

### This past year has been one of tremendous progress.

Our Preschool program celebrated 21 remarkable graduates, each leaving CICC with greater confidence, new skills, and a stronger foundation for the next stage of their educational journey. Behind every graduate is a team of caring educators, therapists, volunteers and families working together to ensure each child is seen, supported and celebrated. Our volunteers continue to play an invaluable role by providing one-to-one support in our classrooms, creating opportunities for every child to participate, learn and thrive.

Our Early Intervention (EI) program reached 404 children and families across Toronto this year, the highest number in our history. Through home visits, coaching and family-centred support, our Early Childhood Interventionists (ECIs) empowered parents to become their child's greatest advocate during the most critical years of development. Yet demand for these services continues to grow. More than 100 children remain on our waiting list, reminding us that while we celebrate progress, there is still much work to do.

We also celebrated an exciting milestone as our groundbreaking Hospital-to-Home program expanded beyond Sunnybrook Health Sciences Centre to include St. Michael's Hospital, allowing us to reach even more extremely premature infants and their families at one of the most vulnerable

moments in their lives. By meeting families before they leave the Neonatal Intensive Care Unit (NICU) and continuing support after they return home, Hospital-to-Home is transforming what early intervention can look like.

This year, Hospital-to-Home also received its third consecutive “Very Extensive” Impact Genome Registry™ rating, the highest distinction possible. Even more remarkably, only 2% of comparable programs receive this level of independent recognition. The recognition reinforces what research has consistently shown: early intervention can make a greater difference when support reaches children as early as possible.

As we look toward the coming year, we are excited to launch our newly redesigned website. This project is a testament to the generosity and talent of our community. Volunteers, program managers and our dedicated administrator came together to create a website that better reflects who we are and the families we serve. We are also grateful to the Aubrey & Marla Dan Foundation (AMDF) for their support beyond their grant investment. As part of their follow-up grant, AMDF engaged the marketing agency Jacknife Design Inc. to help us refine our brand and strengthen our digital presence. Thank you to everyone who shared their time, expertise and passion. We look forward to proudly sharing our new website with you soon.

To our families, thank you for trusting us with your children and allowing us to be part of your journey.

To our staff and volunteers, thank you for your expertise, compassion and unwavering commitment to helping every child reach their potential.

And to our donors and partners, thank you for believing that every child deserves the strongest possible start in life. Your generosity makes these life-changing programs possible.

As we look ahead, our commitment remains unchanged. We will continue working to reach more children, reduce waiting lists, expand innovative programs like Hospital-to-Home, and ensure that

every family who needs us has access to the support they deserve.

Together, we are creating brighter futures, one child, one family, and one milestone at a time.

With gratitude,

Matthew Lee  
Chair, The Centennial Infant and Child Centre  
Foundation

Melissa Syme  
Chief Development Officer





## The Need for Service

The early years of a child's life lay the foundation for lifelong learning, health, and wellbeing. For children with developmental delays or disabilities, access to specialized support during this critical period can make a profound difference in their ability to communicate, learn, build relationships, and participate fully in their communities.

For families, the journey can be overwhelming. Parents are often navigating uncertainty while searching for answers, resources, and services to help their child reach their full potential. The need for support extends beyond the child. It includes empowering families with the knowledge, skills, and confidence to advocate for their child's future.

As demand for developmental services continues to grow, too many families are left waiting for the support they need. This year, more than 100 children were waiting to access CICC's Early Intervention Program, highlighting the urgent need for accessible, family-centred services that help children thrive from the very beginning.



## Early Intervention

For infants and young children from birth to school entry who are experiencing developmental delays or disabilities, support cannot wait. CICC's Early Intervention program brings expert guidance directly into the homes and communities of families across Toronto, helping children build the skills they need during the most critical years of development.

Through regular home visits, our Early Childhood Interventionists work alongside parents and caregivers, coaching them on practical strategies that can be incorporated into everyday routines.

Supported by Occupational Therapy Consultants when needed, they help strengthen a child's communication, motor, cognitive, social-emotional, and self-help skills while building the confidence of the entire family.

Each child and family is unique. By partnering with parents and caregivers in the environments where children live, play, and learn, we create individualized plans that reflect family goals and help children prepare for successful transitions to daycare, preschool, and kindergarten.

This year, the Early Intervention program supported 404 children and families across Toronto, helping children reach important milestones and giving families the confidence to navigate their journey with hope.

# She Felt Like Our Quarterback

When Megan's pregnancy unexpectedly ended at just 27 weeks, nothing went according to plan.

"It was a huge shock," Megan recalls. "We were first-time parents. We didn't know what to expect."

Their daughter, Amalia, spent her first three months in the Neonatal Intensive Care Unit (NICU), first at Sunnybrook Health Sciences Centre and then at Michael Garron Hospital. Bringing her home on Christmas Day 2023 was a joyful milestone, but it also marked the beginning of a new chapter for their family.

"After everything we'd been through in the NICU, we actually felt okay when we got home," says Megan. "She was happy. She was eating well. We thought everything was fine."

As first-time parents, Megan and her husband didn't realize there were early developmental milestones that Amalia wasn't yet reaching. During a routine appointment at Sunnybrook's Developmental Follow-Up Clinic, the team noticed that she would benefit from additional developmental support and referred the family to Centennial Infant and Child Centre's Early Intervention Program.

When Early Childhood Interventionist Magda first visited their home, Megan proudly introduced her daughter.

"We were showing off our baby," she laughs. "Then Magda gently told us that we had some work to do. It wasn't negative at all—it was eye-opening. We finally had someone in our corner who knew exactly what they were doing."

Looking back, Megan now realizes just how valuable that early intervention was.

"As first-time parents, we didn't know what to look for," she says. "Magda could immediately see the milestones Amalia wasn't reaching yet. It was a wake-up call, but in the best possible way. We finally understood how much we could do to help her."

Magda and Occupational Therapy Consultant Lori

became trusted partners in Amalia's development. Rather than simply assessing her progress, they coached Megan and her husband, teaching them practical strategies they could use every day at home.

Some of the solutions were surprisingly simple.

When Amalia was struggling to sit independently, they suggested placing her inside a sturdy cardboard box surrounded by toys. The extra support helped build her strength and confidence.

"It worked," Megan says. "She started sitting independently."

When it was time to encourage crawling, another creative idea followed.

"They put her crib mattress on the floor and placed several favourite toys on top. Crawling over the mattress to reach them was what finally got her moving."

From adapting Amalia's high chair with rolled towels to support her posture during meals to teaching her how to develop her pincer grasp using Cheerios, every visit equipped Megan and her husband with new tools and greater confidence.

"The whole purpose wasn't just to work with Amalia; it was to teach us. They gave us homework. They taught us what to look for and how to help her. Without Magda and Lori, we would have been fumbling along."

Today, Amalia is a happy, healthy, energetic two-and-a-half-year-old who loves to run and play. Looking back, Megan believes Early Intervention made all the difference, not only because of the developmental support, but because Magda became the family's guide through a complex healthcare system.

"Magda was our quarterback," Megan says. "She knew Amalia, noticed things early, connected us to speech therapy and other services, and always knew what we needed next. She was completely in our corner."

That experience inspired Megan to give back in a new way. "Throughout Amalia's journey, we worked with more than a dozen specialists, and not once did we receive a bill. We realized what an incredible gift these services are for families. When I learned there was an opportunity to join the Foundation Board, I didn't hesitate. I wanted to help ensure other families have access to the same support we received."

For Megan, joining the Centennial Infant and Child Centre Foundation Board is more than volunteer service; it's an expression of gratitude for the people who helped her family through one of life's most challenging journeys and gave Amalia the strongest possible start.





# Hospital-to-Home

For parents with a baby in the Neonatal Intensive Care Unit (NICU), bringing their child home can be both a celebration and a source of anxiety. After weeks or months in the hospital, many families leave carrying questions, concerns, and the responsibility of caring for an extremely premature infant on their own.

CICC's Hospital-to-Home program provides support before families leave the hospital, creating a bridge between the NICU and home. Working alongside caregivers while their baby is still receiving hospital care, our Early Childhood Interventionists build trusted relationships, provide developmental guidance, and help families prepare for the transition home with confidence.

Unlike traditional early intervention services that begin after discharge, Hospital-to-Home starts earlier, when support can have the greatest impact. Through a partnership with Sunnybrook Health Sciences Centre and, beginning this year, St. Michael's Hospital, the program ensures that vulnerable infants and their families receive coordinated, relationship-based care during one of the most critical periods in a child's development.

By meeting families early and staying with them through their journey home, Hospital-to-Home helps children thrive while ensuring caregivers never have to navigate this path alone.



## Integrated Preschool

At CICC, we believe every child is competent, capable, curious, and full of potential. Our play-based, inclusive preschool program provides a safe, welcoming environment where young children with special needs can thrive.

Educators collaborate with families and therapists to create individualized program plans based on each child's strengths. We value open communication and continually reflect on our practices to offer the best learning experience.



## They Treated Us Like Family

When Amber first connected with Centennial Infant and Child Centre's preschool program, she was searching for support for her young son while navigating unfamiliar systems and services.

Shortly after touring the preschool and securing a spot, Amber and her family travelled to Pakistan. While there, an unexpected family crisis significantly delayed their return to Canada. As the weeks stretched into months, Amber worried her son would lose his place in the program before he even had the chance to begin. Instead, the preschool team reassured her that his spot would be waiting.

"Their understanding and reassurance gave me

peace of mind during one of the most stressful times of my life," Amber recalls. That experience set the tone for the support her family would receive throughout their journey with CICC.

Over the next two years, the preschool team became more than a source of support for Amber's son; they became a source of support for the entire family. Staff helped her access transportation, accommodations, and community resources, while providing guidance and encouragement through difficult circumstances, including a child custody battle and unexpected housing challenges.

"They always made me feel supported," says Amber. "They helped me stay strong for my children."

While supporting the family, the team was also helping Amber's son make remarkable progress. Through specialized programming, therapies, and individualized support, he achieved significant gains in communication, speech, behaviour, and overall development. The preschool team also guided the family through his transition to school, helping them navigate the process and secure the supports he needed to succeed.

Amber even volunteered in the classroom, gaining valuable skills and confidence as a parent.

One memory stands out above all others. During a period of extreme exhaustion and sleep deprivation, staff offered her a quiet room and a blanket while her son safely participated in class.

"It was such a simple gesture, but it meant everything to me."

Today, Amber reflects on her family's experience with deep gratitude.

"Every person at the preschool treated us like family. They showed compassion, respect, and genuine care for both me and my children. Their support has had a lasting impact on our lives, and I will always be grateful for everything they have done for us."

For families like Amber's, CICC's preschool program provides far more than developmental support; it offers stability, hope, and a caring community that helps children and families thrive.



## Meet Mandeep

For the past 26 years, Mandeep has had the privilege of walking alongside families during some of the most important moments of their lives.

Her journey to CICC began during her final year of university when she completed a co-op placement in an infant development program. It was there, after receiving her first caseload, that she discovered her passion for supporting young children and their caregivers in their homes.

"When a contract position became available at CICC, I knew I had to apply," she recalls. "Twenty-six years later, I'm still here."

As an Early Childhood Interventionist, Mandeep partners with families to support their child's development through everyday routines and play. Each day looks a little different, but every visit has the same purpose: helping caregivers build the confidence and skills to support their child's growth. "My role isn't just about working with the child," she explains. "It's about working alongside families, celebrating progress together, and helping caregivers recognize the incredible role they play in their child's development." One family, in particular, has stayed with her over the years.

## Walking Beside Families: Mandeep's 26-Year Journey at CICC

Mandeep supported a young child with developmental delays whose mother was living with schizophrenia. During early visits with multiple service providers, she noticed that conversations were often directed toward the extended family rather than the child's mother.

She made a conscious decision to change that. By including the mother in every discussion, demonstrating activities she could use with her child each day, and building a trusting relationship over time, Mandeep watched something remarkable happen.

The mother gradually became more confident. She began making eye contact, asking questions, laughing and playing with her child, and eventually attending community playgroups.

"It reminded me how important inclusion, trust, and consistent support are not only for a child's development, but for strengthening a caregiver's confidence." For Mandeep, these transformations are the most rewarding part of her work.

"Children make incredible progress, but it's equally inspiring to watch parents grow in confidence. Families often begin feeling overwhelmed and uncertain. Then, as they recognize their child's strengths and celebrate each milestone, you can see hope returning. Being trusted to walk alongside families during that journey is a privilege." To the donors who make this work possible, Mandeep has a simple message of gratitude.

"Our work is unique because families welcome us into their homes and allow us to share in both their heartaches and their joys. Together, we foster hope and celebrate every child's abilities. Thanks to the generosity of our donors and funders, we've been able to grow our team and reach even more families. Thank you for making that possible."

# In Their Own Words

## Mike and Tina, members of the Sherry & Sean Bourne Family Foundation, share their personal connection to CICC.

### Finding Our Footing: A Family's Journey with CICC

About a year after our youngest son, Henry, was born, our family entered a world of deep uncertainty. Like many parents navigating developmental delays, we struggled tremendously at the beginning to find answers, a diagnosis, and the right path forward. For his older brother, Jasper, watching us try to figure it all out was stressful, even if he was too young to grasp everything at the very start.

But things shifted for our family when we found the Centennial Infant and Child Centre (CICC).

When Henry enrolled in the Integrated Preschool program as a toddler, it was an immediate and immense relief. For us as parents, walking through CICC's doors meant we were no longer alone. We finally met other families walking a similar path, saw children thriving with diverse abilities, and learned practical ways to manage and support Henry at home. For Jasper, seeing how proactive support helped shape Henry's development, and seeing our family find a community, set a powerful tone for our household.

Though Henry is now a big "little guy," he remains nonverbal and severely delayed, but he is also an absolute sweetheart with a wonderful, gentle temperament. We truly believe that getting him into CICC early helped lay that foundation.

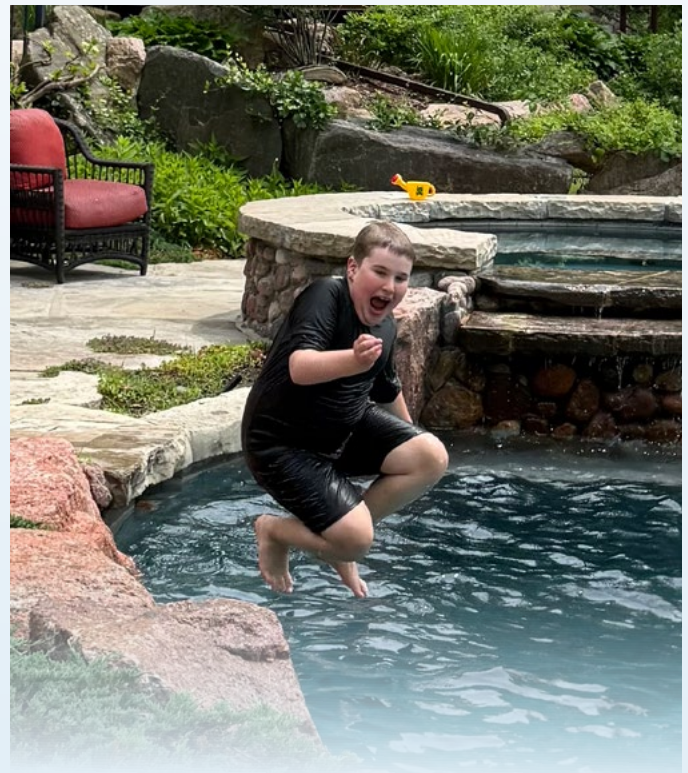
That early lifeline is why the Sherry & Sean Bourne Family Foundation has proudly supported CICC

since 2017. We invest in CICC's mission year after year because we know firsthand how vital it is to catch families when they are falling, to give them hope, and to provide children with the tools they deserve.

To any family just beginning their journey with CICC: Take a deep breath. You are in the right place, and you are surrounded by a community that understands and cares deeply.

To anyone considering supporting CICC through philanthropy: Investing in CICC means investing in the future of children with disabilities and developmental delays, and wrapping a safety net around families who need it most. It is an investment that changes lives forever, including your own.

*-The Bourne Family (Mike, Tina, Jasper, and Henry)*







## Why I Volunteer

For the past three years, Adrian has been an incredible volunteer and an essential part of the CICC Foundation team. As our marketing strategist, he oversees and reviews our social media, helps shape our digital strategy, and builds awareness of the Foundation and our fundraising programs. Adrian brings creativity, thoughtfulness and enthusiasm to everything he does, and we are incredibly grateful for the time, expertise and energy he gives to CICC. Most of all, he is simply a pleasure to have on our team. Thank you, Adrian!

But the best way to understand why Adrian gives so generously of his time and talent is to hear it in his own words:

After finishing my public relations program, I was looking for somewhere to volunteer and I found CICC Foundation's posting on Volunteer Toronto. After reading more about CICC's programs and some of the parent newsletters on their website, I was so surprised that an organization like this even existed!

When I was four years old, I was diagnosed with a chronic illness. From that moment I became aware of the way my life was and would be different from those around me. I was really impressed when I learned about CICC's approach. Not only because accessibility and inclusion are embedded in their structure, but I was also so moved by the essential skills they're helping the children they serve develop. Skills that, if I had developed earlier in life, would have made every day so much easier for a younger me.

Beyond that, I'm incredibly hopeful for the future benefits programs like the CICC Integrated Preschool will yield, and the kinds of leaders who will emerge.



CICC fosters such a dimensioned perspective at such a young age. I believe that the awareness, understanding, and empathy that CICC graduates will lead with will change the world.

I love reading stories of CICC families celebrating milestones, children accomplishing new tasks for the first time, or preschool class graduations because investing in the CICC community is something I'll always be proud to celebrate.

This is why I am so excited for any opportunity I get to talk about CICC and CICC Foundation. I believe we can all use the skills we have to help make the world a better place for those we share it with, and I'm really thankful to be part of a team that looks forward to helping make the world a better place for even more families than the day before.

There are so many families whose lives are changed by CICC, and even still, there are too many who go without help. I encourage everyone who can to support CICC and CICC Foundation, whether it's with time, energy, money or your voice. Even outside of the classroom or NICU, there are so many ways to contribute to the growth of CICC's impact and help close the gap between need and support.

# Facts and Figures

## Early Intervention

404

**Infants and  
Children Served**  
April 1, 2025 – March 31, 2026

40+

**Referral Sources**

70%

**of referrals come  
from Toronto's  
major hospitals**

102

**Children Waiting for  
Early Intervention Service**

70%

**Funded by the Ministry of  
Children, Community and  
Social Services (MCCSS)**

## Integrated Preschool & CICC Volunteers

49

**Children supported  
in Integrated  
Preschool**

21

**Children graduated  
from Integrated  
Preschool**

69

**Volunteers**

30.2%

**Increase in total  
volunteers from  
2024/2025**

37.8%

**Increase in total  
volunteer hours from  
2024/2025**

44

**Placement  
students**

11

**Placement  
students who  
transitioned into volunteer  
or supply staff roles**

6

**Path Forward  
Classroom  
Assistants  
employed**



# What Our Families Say

## Parent, Integrated Preschool

"We are so grateful for the support and guidance we've received from CICC. After an almost year-long hospitalization that started right at birth, it was important to us to find our two-year-old son, Roman, a supportive environment where he could finally socialize and just be a kid. In the short time he's been here, he has thrived."

## Parent, Early Intervention

"Being a mom with a premature baby, it was a bit of a challenge because I didn't know what to expect of my daughter. Ever since I got enrolled in this program, it has built my confidence to ensure that my daughter gets the best care."

## Parent, Hospital-to-Home

"We consistently felt like the people who knew our baby best were from CICC, and it was a huge emotional and practical support for us as parents to have the ECI's support. We were able to recognize and get ahead of some things that could have developed into larger issues."

# Funders and Supporters

**\$100,000+**

**Aubrey & Marla Dan Foundation  
DAC Foundation for People with Special Needs**

**\$50,000–\$99,999**

**Ontario Trillium Foundation**

**\$25,000–\$49,999**

**CIBC Foundation  
The Sherry & Sean Bourne Family Foundation**

**\$10,000–\$24,999**

**The Alva Foundation  
Johansen Larsen Foundation  
Harry E. Foster Charitable Foundation  
TD Securities Underwriting Hope**

**\$5,000–\$9,999**

**Kathleen Christie  
IA Financial Group  
Jackman Foundation  
Anonymous**

**Karen and William Barnett  
Gilles Ouellette  
Ariel Kangasniemi  
The Mariano Elia Foundation**



## **\$1,000–\$4,999**

**CNSX Markets Inc. (Canadian Securities Exchange)**

**Sukrit Ganguly**

**Anonymous**

**CKP Charitable Giving Fund**

**Gregory and Jennifer Thompson**

**Jennifer Bannock**

**Nicholaos and Sarah Karkas**

**Rand Kildare Foundation**

**Derek and Margo Ridout**

**Eddie Tang**

**Marje Laansoo**

**Abishan Thevaraj**

**Rebecca Fine**

**John Fuca**

**Craig Gibson**

**Josh Picov**

**Simon Yau**

**Matthew Lee**

**Gerardo and Donna Cappelli**

## **Monthly Donors**

**Iris Kohn**

**Steve Dewar**

**Barbara Marwood**

**Gerardo and Donna Cappelli**

**Matthew Lee**

**Simon Yau**

**Emily Lam**

**Carolyn Dinsmore**

**Beatrice Boivin**

**Puneet Goyal**

**Geraldine Sharpe**

**Ariel Kangasniemi**

**Carol Jamieson**

**Adrian Agrippa**

**David Diplock**

**Anonymous**

Centennial Infant and Child Centre would not be able to deliver such wonderful programs without the participation of our community and the generosity of our donors. Every dollar raised will help more children and families benefit from CICC's high-quality programs this year. They need life-changing support now more than ever. You can become a valued supporter by donating through our website at [www.cicc.ca](http://www.cicc.ca).

# Financial overview

## Revenues 2025–2026



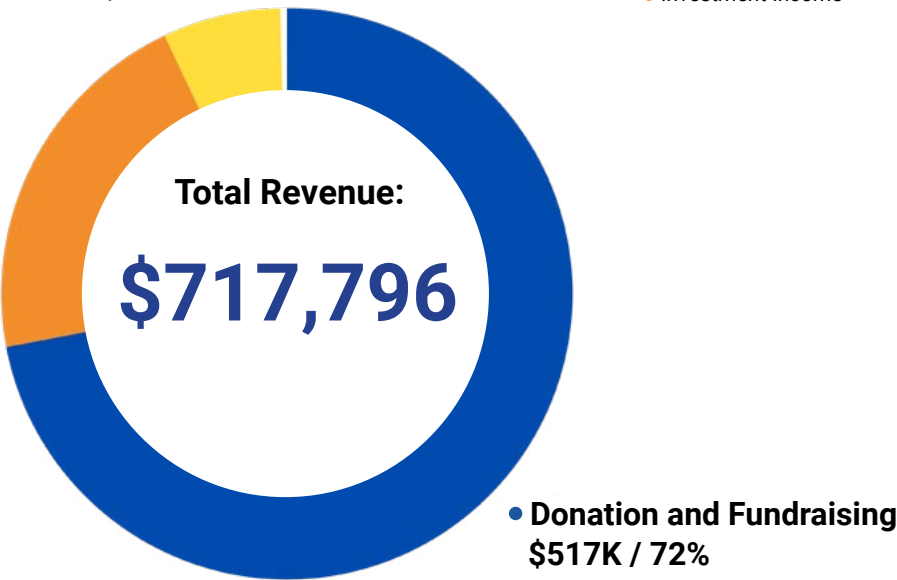
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● Investment Income  
\$150K / 21%

● Rent  
\$48K / 7%

● Other  
\$3K / 0%

● Rent  
● Other  
● Donation and Fundraising  
● Investment Income



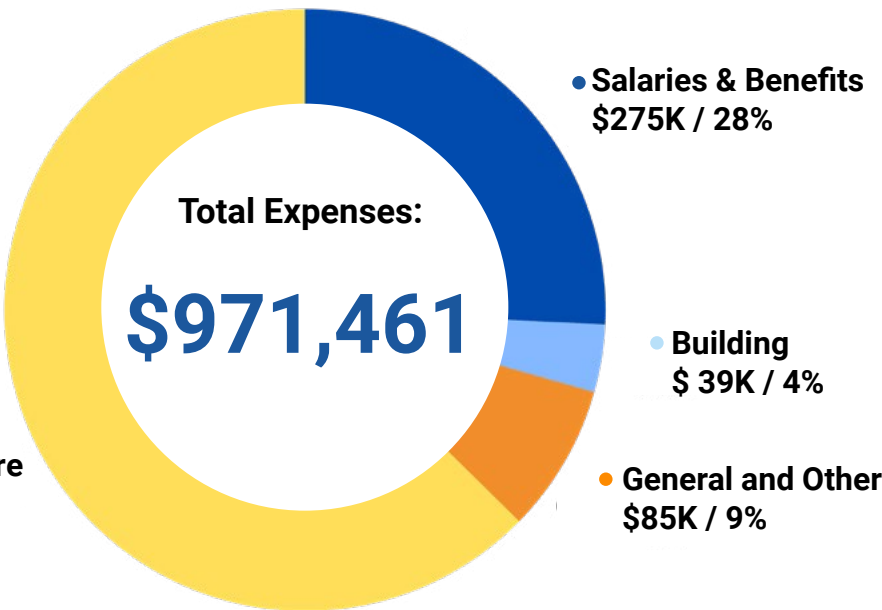
## Expenses 2025–2026



Centennial  
Infant and  
Child Centre  
Foundation

● Grants to Centennial  
Infant and Child Centre  
\$573K / 59%

● Grants to Centennial Infant & Child Centre  
● Salaries & Benefits  
● Building  
● General & Other



The CICC Foundation is committed to the highest standards of accountability and transparency.

For further details, please see our audited financial statements on the [CICC website](#).





Every success story at Centennial Infant and Child Centre begins with a community that cares.

To our volunteers, thank you for your extraordinary commitment. Your time, compassion, and dedication make it possible for children to receive the individualized support they need to learn, grow, and thrive. Through your work in our classrooms and programs, you help create opportunities that would not otherwise exist.

To our donors, partners, and supporters, thank you for investing in children and families. Your generosity funds the programs, services, equipment, and resources that make our work possible. Because of you, more than 450 children and their families receive specialized support each year, helping them build the skills and confidence they need for the best possible start in life.

To the families we serve, thank you for allowing us to be part of your journey. It is a privilege to work alongside you and celebrate the milestones, achievements, and progress of your children.

Together, we are building futures, changing lives, and strengthening families. Thank you for being part of the CICC community.



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**Charitable Number:**  
**894082437RR0001**



<https://linktr.ee/TheCICCFoundation>

**Donate here**

<https://cicc.ca/donate>

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**\*Some names throughout the annual report have been changed for privacy\***